Bryan Iversen

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AI ARCHITECT & IT SYSTEMS LEADER

Enterprise IT & Systems Management · Project & Integration Delivery · Information Security & Privacy · AI Strategy & Enablement

Senior technology leader with 8+ years owning enterprise IT, information security, and AI strategy across mission-driven, multi-campus organizations. Track record of standing up and leading right-sized IT and security functions, hardening data privacy and governance for sensitive data under FERPA, COPPA, HIPAA, and GDPR-aligned frameworks, and driving organization-wide AI adoption from ad-hoc use to sanctioned, automated workflows. Translates complex technology into plain language for the people using it and keeps the underlying systems dependable and invisible to the people doing the core work.

CORE COMPETENCIES

Enterprise Technology Strategy & Operations • Information Security, Privacy & Governance • Data Privacy (FERPA, COPPA, HIPAA, GDPR) • Systems Architecture & Integration • AI Strategy, Enablement & Automation

IT Operations (Helpdesk, MDM, Access Provisioning) • Project & Integration Management • Vendor, Budget & Contract Management • Change Management & Org Transformation • Cross-Functional & Executive Collaboration • Team Leadership

SELECTED ACCOMPLISHMENTS

- Served on the campus senior leadership team during a global education-group acquisition, leading end-to-end technical integration across systems, infrastructure, and cybersecurity policy for 1,300+ students and 250+ staff in partnership with regional data protection officers to ensure FERPA, COPPA, HIPAA, and GDPR-aligned compliance.
- **Architecting a custom AI intelligence layer** for a global education group's regional applications team — building agentic systems that automate cybersecurity evaluations, surface live contract and vendor dashboards, and turn fragmented operational data into decision-ready intelligence for regional leadership.
- Helped build and led a 14-person technology team and managed a seven-figure technology budget, optimizing vendor partnerships and procurement to cut cost while expanding capability.
- Developed and governed a campus AI integration strategy under UNESCO-based ethical frameworks across a 250+ staff campus serving 1,300 students; targeted faculty workshops drove a 300% increase in sanctioned AI tool adoption, embedding AI into assessment, planning, and operational workflow automation.
- Co-led a regional EdTech Committee spanning 25 schools, shaping AI frameworks and ethical guidelines while guiding implementation across diverse cultural contexts.
- Co-created a 3-day global educator conference drawing 800+ participants with a dedicated 2-day generative-AI track — AI enablement and capacity-building at scale.

PROFESSIONAL EXPERIENCE

Independent AI Consultant & Systems Builder | Remote · 2026 – Present

Agent-Native Build Cohort — AI Build Lab

- Apply systems-architecture and build-vs-buy judgment to scope agent-native operating systems for organizational operations spanning communication, intelligence, production, trust & verification, and pipeline-growth layers, turning concrete operational bottlenecks into sanctioned, AI-enabled workflows that reduce operational load and protect sensitive data.
- Conduct discovery with prospective clients to scope production agent fleets, evaluating which problems are best solved with off-the-shelf platforms, in-house automation, or custom agentic builds.
- Build hands-on with modern agentic frameworks, translating field experience into engineering and product terms and technical tradeoffs back into operational reality.

Global Education Group – Americas Region | Remote · 2025 – Present

Cybersecurity Consultant (Contract)

- Conduct application-usage and data-flow mapping across 25 regional schools to identify privacy risks and optimize technology ecosystems for security and compliance.
- Lead security audits of critical systems — including SIS, LMS, regional financial systems, and student health-records platforms — holding highly sensitive student, family, staff, and financial data; establishing risk-mitigation protocols aligned to FERPA, COPPA, HIPAA, GDPR, and LGPD data-protection standards.
- Design and deploy Multi-Factor Authentication (MFA) and Single Sign-On (SSO) rollout plans with campus IT directors, strengthening security posture while improving user experience region-wide.

Global Education Group – Americas Region | Remote · 2025

IT Integration Project Manager (Contract)

- Engaged by regional leadership following a group acquisition to lead portfolio-level technology integration work.
- Owned end-to-end technology and applications integration for newly acquired schools across multiple countries, aligning to organizational standards while preserving local identity.
- Led vendor evaluation and negotiations across the regional portfolio — platform integrations and cybersecurity audit partners — building portfolio-level business cases that informed regional go/no-go decisions.
- Built consensus across multicultural teams, navigating regulatory and local requirements while maintaining alignment to global strategy.

Avenues São Paulo | São Paulo, Brazil · 2023 – 2025
Director of Technology

- Served on the campus senior leadership team driving system transitions and integration following a global-group acquisition; partnered with regional and global IT and DPO teams to ensure GDPR compliance and policy alignment.
- Helped build and led a 14-person team (integrators, systems specialists, IT) and managed a seven-figure budget with disciplined procurement and vendor governance.
- Led integration of core IT systems and cybersecurity policy with the regional IT team, ensuring secure deployment, compliance, and risk mitigation.
- Developed and governed the campus AI integration strategy — evaluated and consolidated to a sanctioned set of 7 AI tools under UNESCO-based ethical frameworks; co-led the regional EdTech Committee shaping AI frameworks across the Americas portfolio.
- Brought technical priorities to campus and academic leadership teams in plain language, helping leaders weigh tradeoffs and make confident decisions.

Avenues The World School | São Paulo, Brazil & Shenzhen, China · 2018 – 2023
Lead Technology Integrator

- Founding member of the São Paulo campus technology team; helped scale from ~20 staff to 250+ staff and 1,300 students, standing up systems and support operations.
- Led technology integration and strategic planning for the Avenues Shenzhen campus expansion.
- Co-developed Embark, a five-week new-faculty learning program adopted across all campuses globally and reaching 1,000+ educators; created the Tech Lab CPD framework based on ISTE standards.
- Migrated the full curriculum to a virtual platform during COVID-19, ensuring uninterrupted continuity of operations.

Earlier Experience | 2012 – 2018
Educator & Technology Roles

- Elementary Homeroom Teacher, Escola Americana do Rio de Janeiro; Creative Technology & Media Teacher, Escola Vidigal (Rio de Janeiro). Additional teaching roles in Bastrop, TX and Mondaña, Ecuador. Early foundation in instructional technology and multimedia integration.

EDUCATION

M.A., Educational Technology · Boise State University, Boise, ID
B.A., Spanish · University of Wisconsin – Stevens Point, WI

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

Texas Teaching Fellows (TNTP alternative certification) • AI for Business Leaders, Maven • AI Ethics in Action, Coursera • ISTE Certified Educator • Google Certified Educator • Common Sense Media Digital Citizenship • Texas Bilingual Education Certification

TECHNICAL PROFICIENCIES

Identity & Security: Microsoft Entra ID • Microsoft Defender (EDR) • MFA / SSO deployment • access provisioning & governance
Endpoint & IT Operations: Microsoft Intune • Jamf • Apple School Manager • FreshService Helpdesk • macOS & Windows
Enterprise Systems & Collaboration: Google Workspace Admin • Salesforce • HubSpot • Workday • Slack • Zoom • Asana • Miro
AI & Automation: Claude / Claude Code • ChatGPT • agentic AI workflows • AI-enabled automation
Education Platforms: Canvas LMS • Magnus Health • Clever • Veracross SIS • NWEA MAP

LANGUAGES

English (native) • Portuguese (fluent) • Spanish (fluent)